



ANNUAL REPORT

2015/16 and 2016/17



NORTH YORK WOMEN'S CENTRE
OPENING DOORS FOR WOMEN

Message from the Chair and ED

“It’s always amazing to see the power of community when something like this happens. Although it’s rare, it’s such a blessing to be able to put true democracy in motion.”

Those are the words of one of NYWC’s key funders after witnessing first-hand the strength of our members and their ability to rally together to confirm the organization’s purpose and the mission and vision behind it’s work. All organizations go through challenges from time to time; it is how they respond to those challenges that shows their mettle. The period between April 2015 and September 2016 was one of those times for NYWC. It was also one of the times when the strength of the organization – our members, board, staff, supporters and volunteers – was most clearly evident.

This report covers two fiscal years, from April 2015 through March 2017, a time focussed on implementing our ambitious Exploring Partnership and Integration Opportunities (EPIO) plan and adapting to a new way of doing things. Building on the successful transformation of our program model, we entered 2015 with a bold plan for working collaboratively with community partners to improve women’s lives and, by extension, their communities. This took the visible form of a co-location and back-office service agreement with a group of like-minded organizations alongside a more understated but equally impactful building and strengthening of community partnerships and collaborative relationships.

The Board’s goal in 2015/16 and 2016/17 was to sustain and grow the impact of our programming and community – and we successfully achieved just that: we have extended our reach to new communities and are better able to link women with the supports they need to take steps towards positive change; we have sustained our existing “communities of interest” committed to women’s empowerment and welcomed new ones and, in so doing, built a broader network within which we can advocate and work for systems change.

While our Board immersed itself in matters of governance and accountability, our staff focused on delivering on our mission through our programming. We

- expanded the reach of our Women’s Empowerment Series to the outskirts of North York and into York Region by delivering the program with community partners Unison Health and Community Services and Parya Trillium Foundation;
- introduced the “Women’s Lounge,” a dedicated drop-in space that facilitates friendship, peer support, life skills and connection to community resources;
- brought International Women’s Day to our new home in Mount Dennis and featured local leaders, speakers, vendors, workshops and community groups;
- completed a protocol to guide community workers in responding to disclosures of family violence and shared that protocol with our co-location partners; and
- participated in the Embracing Inclusion project, with staff attending the Institute and working with coaching support to review our intake processes.

There is still work to be done and we cannot be complacent. That said, we are very proud of what we have achieved so far. We sincerely thank our community members for their confidence, trust and support, our staff for their hard work, dedication and allegiance, and our Board of Directors for stepping up to the plate and moving forward with strength and confidence.

“I’m so glad to hear you and the other dedicated folks have managed to get things back on track – and so quickly! This is incredibly impressive and demonstrates the extent of your passion, enthusiasm and commitment. Thank you on behalf of myself and all other beneficiaries of NYWC. Please give yourselves a pat on the back from me.”

– NYWC donor/member



Angela Connors, Chair



Iris Fabbro, Executive Director

Vision

All doors are open for all women

Mission

NYWC is a community of diverse women providing programs, resources and support that empower women to effect positive change. We deliver this in a safe, inclusive and welcoming environment for all women in the community of North York and surrounding areas.

Guiding Principles

Our guiding principles inform and guide all aspects of the agency's functioning. We define our guiding principles as:

- promoting equity, equality and social and economic justice for all women; and
- working within a framework of anti-oppression, anti-racism and feminism.*

* We practice feminism by:

- asking questions from a women's perspective;
- acknowledging a power imbalance to the disadvantage of women; and
- demanding that women's personal experiences become recognized in public policies.

Board of Directors

2016/17 Board Members

Angela Connors, Chair
Shannon Persaud-Tolnay, Vice-chair
Nancy Bardecki, Treasurer
Tej Wadhwa, Secretary
Fiorinta Flammia
Kathryn Manning
Paulett Ramsey
Ewa Szumowska
Faithlyn Wallen
Ophelia Xavier

2015/16 Board Members

Maribeth Christensen
Nazanin Elhami-Khorasani
Andrea Kiel
Pamela Lee
Jacqueline Menagh
Jyothie Naidu
Ewa Szumowska
Faithlyn Wallen
Caroline Williams
Deseree Wong
Winnie Wong
Ophelia Xavier

Staff and Contractors

Tahmina Ahmed, Childminder
Constance Boakye, Community Info & Outreach Worker
Emma Cebador, Program Facilitator
Cheryl Champagne, Program Facilitator
Iris Fabbro, Executive Director
Betty-Ann Fortune, Community Info & Outreach Worker
Madelaine Hudson, Bookkeeper
Tanya Lee, Women's Support Worker
Eun Lim, Program Facilitator
Naly Lima, Program Facilitator
Zoryana Panchuk, Coordinator of Group Programs
Lorraine Rozario, Program Facilitator
Farzaneh Sharifi, Program Facilitator
Barbara Williams, EPIO Program Manager

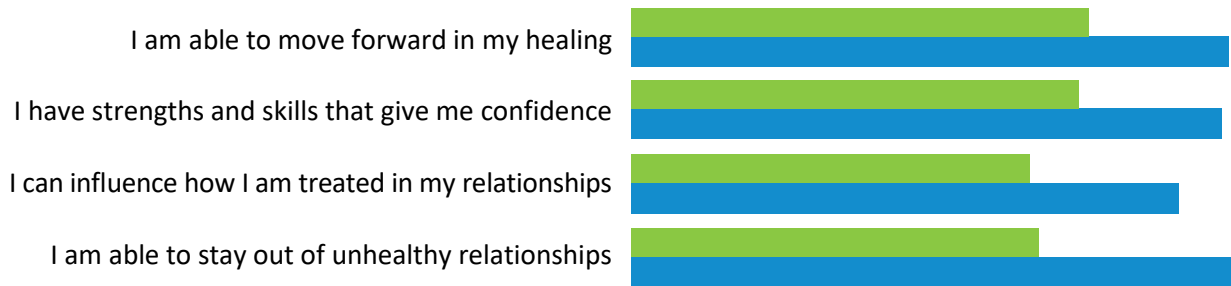
Staff-sharing Partners

Parya Trillium Foundation
The Learning Enrichment Foundation
Unison Health and Community Services

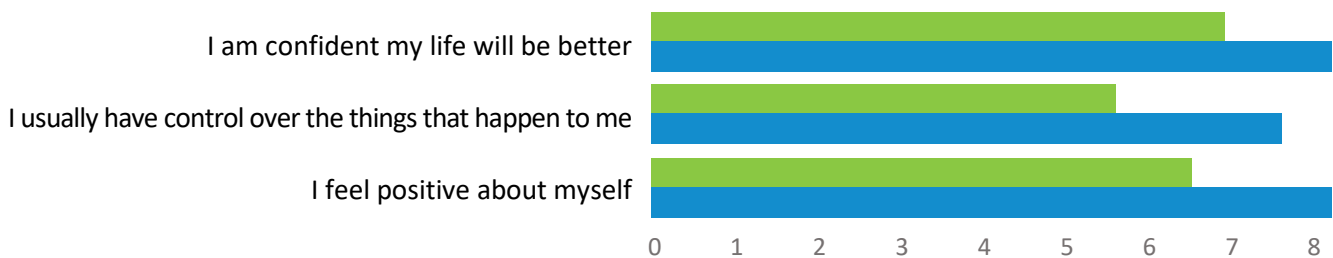
Program Report*

* Program statistics are for the two-year period April 1, 2015 through March 31, 2017

Reclaiming Yourself After Abuse



Women's Empowerment Series – Discovering our Power



11
sessions of the Women's
Empowerment Series

176
individual women attended

128 hours of peer-led activities in the Women's Lounge

8 fitness and nutrition classes, **20** individual women attended

3 life skills workshops for **40+** women attending LINC classes

6 immigration law summary advice clinics for women and families

3
sessions of Reclaiming
Yourself After Abuse

36
individual women attended

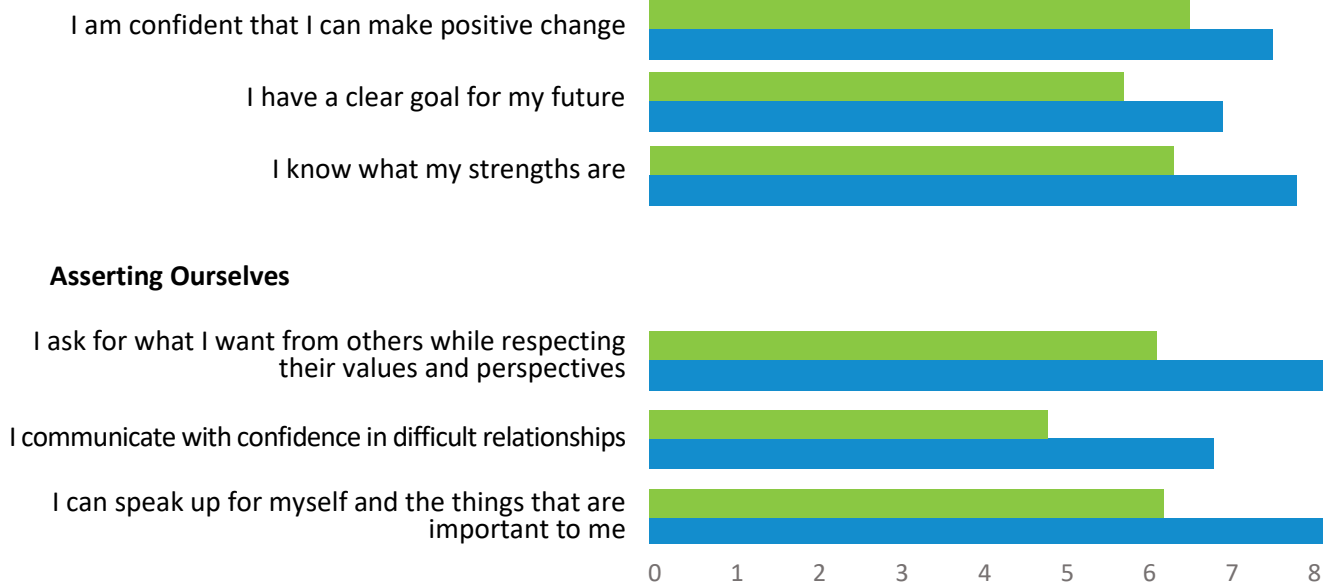
250+ participants in International Women's Day activities

1,123 received peer support, information and referral to meet their immediate needs
and, of these, **118** received individual support requiring staff intervention

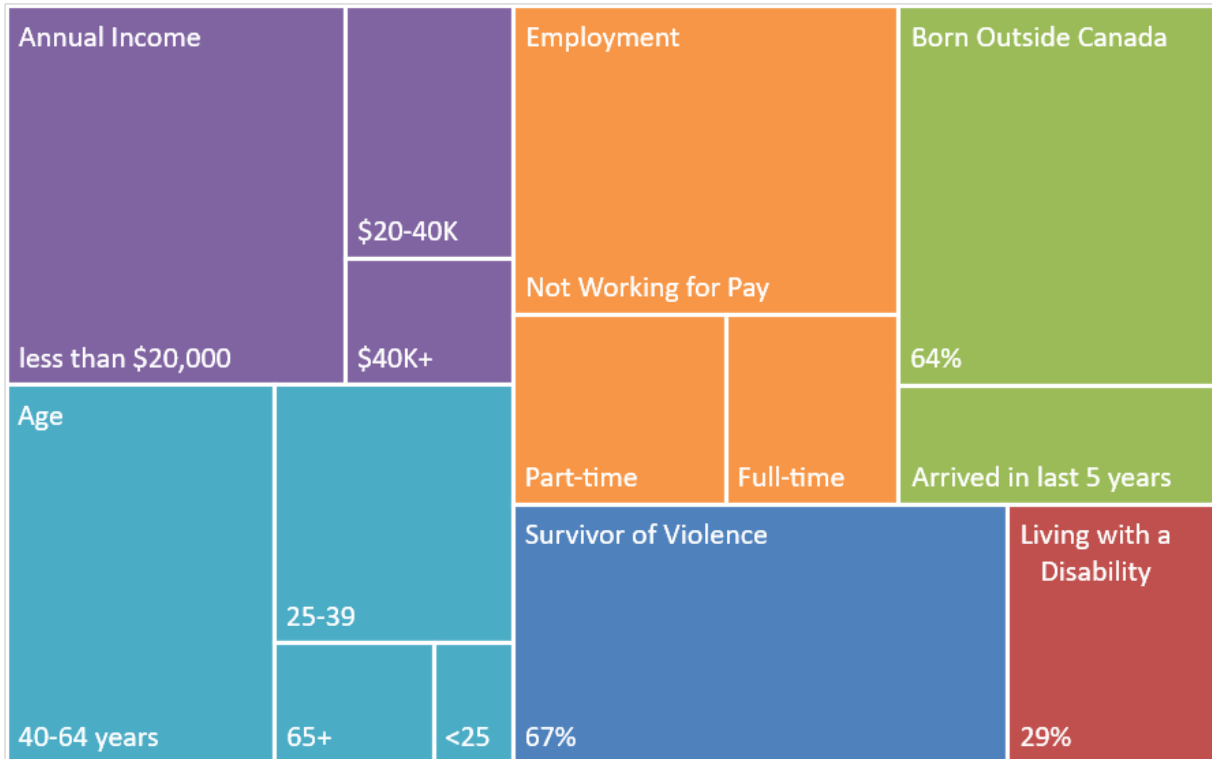
■ Where I was then

■ Where I am now

**Women’s Empowerment Series –
Exploring our Potential**



Who Are NYWC's Program Participants*



Financial Report

Statement of Financial Position as at March 31, 2017

	<u>2017</u>	<u>2016</u>
ASSETS		
Current assets		
Cash	\$ 74,999	\$ 37,868
Guaranteed investment certificates	-	50,489
Accounts receivable	6,793	7,187
HST recoverable	5,753	4,486
Prepaid expenses	<u>1,172</u>	<u>2,164</u>
	<u>\$ 88,717</u>	<u>\$ 102,194</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 38,718	\$ 21,463
Payroll source deductions payable	<u>5,575</u>	<u>3,838</u>
	<u>\$ 44,293</u>	<u>\$ 25,301</u>
NET ASSETS		
Designated	13,942	13,942
Unrestricted	<u>30,482</u>	<u>62,951</u>
	<u>44,424</u>	<u>76,893</u>
	<u>\$ 88,717</u>	<u>\$ 102,194</u>

Statement of Operations and Changes in Net Assets for the Year Ended March 31, 2017

REVENUE		
Government funding	\$ 161,851	\$ 224,256
Donations and fundraising	<u>37,522</u>	<u>20,304</u>
	<u>199,373</u>	<u>244,560</u>
EXPENSES		
Program expenses		
Salaries and benefits	128,300	119,929
Program	28,676	47,741
Occupancy costs	4,677	19,742
Insurance	<u>799</u>	<u>799</u>
	<u>162,452</u>	<u>188,211</u>
Administrative expenses		
Professional fees	32,512	5,145
Salaries and benefits	32,075	29,890
Office supplies	3,321	11,246
Insurance	799	799
Occupancy costs	520	2,194
Fundraising	<u>163</u>	<u>1,141</u>
	<u>69,390</u>	<u>50,415</u>
Total expenses	<u>231,842</u>	<u>238,626</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES FOR THE YEAR	(32,469)	5,934
Net assets, beginning of year	<u>76,893</u>	<u>70,959</u>
NET ASSETS, END OF YEAR	<u>\$ 44,424</u>	<u>\$ 76,893</u>

Audited Financial Statements are available upon request.

THANK YOU !

Government Funders

Investing in Women's Futures, Ministry of the Status of Women/Ontario Women's Directorate
Community Services Partnership, City of Toronto
Investing in Neighbourhoods, Toronto Employment and Social Services
Community Safety Investment Program, City of Toronto
Ontario Trillium Foundation
Ministry of Training, Colleges and Universities

2016/17 Donors

\$20,000

Schachter Family Fund
at Toronto Foundation

\$1,500 to \$5,000

Bombardier – Downsview employees
Mevoteck LP
Toronto Hyundai employees

\$750 to \$1,499

Nancy Bardecki
Lauri Maki
Ann Wirsig

\$200 to \$749

Caroline Connell
Patrick Kelly
Cathy Lang
Mary-Frances Stevens
Claudia White

\$100 to \$199

William Abel
Wendy Fraser
Shannon Persaud-Tolnay
Paulett Ramsey
Daphne Stapleton
Ewa Szumowska
Ophelia Xavier

2015/16 Donors

Over \$3,000

Rotary Club of North York

\$1,000 to \$3,000

Nancy Bardecki
Griggs Family Foundation
at Toronto Foundation
Batya Hebdon – in memory
Sherry Nelligan
Toronto Hyundai employees

\$500 to \$999

Anonymous
Lauri Maki
Ann Wirsig

\$200 to \$499

Anonymous (2)
Merline Burke
Patrick Kelly
Mary-Frances Stevens
Claudia White
Natasha Williams – in memory

\$100 to \$199

Anonymous
Christienne Bardecki
Johanne Ferguson
Wendy Fraser
Shannon Persaud-Tolnay
Rosalind Priestly
Paulett Ramsey

I am very thankful the Centre is here and I appreciate the service. It is too hard to do on my own and I can't afford to pay. The staff and volunteers are really helpful, professional and focussed. They helped me put things into perspective and move forward.

I really enjoyed being part of the NYWC and learned a lot from it. I got some good practical advice and support. It gave me insight into my problems and tools to change and improve myself. I have increased my self esteem, am starting to accept myself and generally feel good.”.



NORTH YORK WOMEN'S CENTRE
OPENING DOORS FOR WOMEN

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